




## MEMO

TO: Irwin Goldman, Interim Dean  
College of Agricultural and Life Sciences

FROM: Dietram A. Scheufele,  
Committee Chair 

SUBJECT: CALS Academic Affairs Visioning Committee Report

Date: May 1, 2010

Enclosed please find the final report of the 2009-10 CALS Academic Affairs Visioning Committee, and a proposed Position Vacancy Listing (PVL) for an Associate Dean of Academic Student Affairs in CALS.

In the fall of 2009, you charged the CALS Academic Affairs Visioning Committee with crafting "a new vision for the structure, organization, and missions of academic affairs within CALS ... [and] to sketch out what our academic affairs enterprise might look like in the future." Over the past six months the committee engaged in numerous listening sessions and discussions with students, faculty, administrators, alumni, employers and other stakeholders. The goal of these meetings was to gain an in-depth understanding of the challenges and opportunities related to academic affairs in CALS, and the two documents I am enclosing are a direct outcome of these efforts.

In this process, the committee also compiled a set of background documents, meeting notes and other resources that can be accessed on the committee web page (<http://www.cals.wisc.edu/aavc/index.html>) and that – along with the report – will hopefully serve as a resource for the college and for the next Associate Dean of Academic Student Affairs.

Finally, the committee's deliberations and discussions with various stakeholders repeatedly touched on areas that were beyond the scope of what the committee was charged to do, but that may warrant a more careful review by other governing bodies or administrative units in CALS. The issues that were raised include – among others – questions about incentive systems for teaching in the college, the potential for more strategic planning at the college level for how teaching assignments for new hires are

made within and across departments, and the integration of the CALS Office of Graduate Studies into the administrative structure of UP&S (and a potential name change of UP&S to reflect the resulting broader mission).

I look forward to working with you on presenting this report to the broader CALS and UW-Madison community, and on assisting in whatever way I can with the implementation of its recommendations. Please do not hesitate to contact me with any questions you may have.