

The following information is provided as information that addresses issues related to Faculty/Staff Responsibilities and the Responsible Conduct of Research.

Unclassified Staff Code of Ethics [Chapter UWS 8 – University of Wisconsin System statutes]
http://folio.legis.state.wi.us/cgi-bin/om_isapi.dll?clientID=73879&infobase=code.nfo&jump=ch.%20UWS%208

Areas of emphasis:

UWS 8.01 Declaration of policy.

(1) ... personal commitment to professional honesty and integrity, to seek knowledge and to share that knowledge freely with others ... It is a violation of this commitment for unclassified staff members to seek financial gain for themselves, their immediate families or organizations with which they are associated through activities that conflict with the interests of the University of Wisconsin System.

UWS 8.025 Outside activities and interest.

(1) Outside activities. Members of the unclassified staff are free to engage in outside activities, whether or not such activities are remunerative or related to staff members' fields of academic interest or specialization. However, no member of the unclassified staff may engage in an outside activity if it conflicts with his or her public responsibilities to the University of Wisconsin System or the institution at which the unclassified staff member is employed.

UWS 8.025 Outside activities and interest.

(3) Institutional policies. The unclassified staff members of each institution, with the approval of the chancellor, shall develop policies and procedures which shall, at a minimum, provide: (a) Standards concerning the use of university facilities and personnel in connection with outside activities; ...

UWS 8.03 Standards of conduct.

(1) Personal gain from university position. (a) No member of the unclassified staff may, in a manner contrary to the interests of the University of Wisconsin System, use or attempt to use his or her public position or state property, including property leased by the state, to gain or attempt to gain anything of substantial value for the private benefit of the staff member, his or her immediate family or any organization with which the staff member is associated. (b) No member of the unclassified staff may solicit or accept from any person or organization anything of value pursuant to an express or implied understanding that his or her conduct of university business would be influenced thereby. (c) No member of the unclassified staff may intentionally use or disclose confidential university information in any way that could result in the receipt of anything of value for himself or herself, for his or her immediate family or for any other person or organization with which the staff member is associated.

Faculty Rights and Responsibilities [Chapter 8 -- Faculty Policies and Procedures, University of Wisconsin-Madison]

http://wiscinfo.doit.wisc.edu/secfac/governance/FPP/Chapter_8.htm

Areas of emphasis:

8.02 Faculty Duties and Responsibilities

A. ... every faculty member has an obligation to maintain professional honesty and integrity, to seek knowledge and to share that knowledge freely with others ...

8.04 Restrictions on Faculty Activities

A. Gifts in Kind. Gifts in kind (e.g., books, art objects, equipment) require formal acceptance by the Board of Regents, after discussion as to their acceptability with appropriate departments, administrative officers, and other parts of the university.

B. Solicitation of funds. No member of the faculty shall formally solicit or accept funds for the university or any department thereof, without authority from the Board of Regents.

C. Conflicts of interest. No university faculty member may engage in activities which are not consistent with the provisions of UWS 8.03; actions to be taken to avoid conflict are specified in UWS 8.04.

8.05 Use of University Facilities

A. Use for Personal or Outside Activities. University facilities, equipment, and supplies shall not be used by the faculty for purposes other than carrying out their institutional responsibilities ...

8.06 Personal Gain from University Position

B. No faculty member may, in a manner contrary to the interests of the University of Wisconsin System, use or attempt to use his or her public position or state property, including property leased by the state, to gain or attempt to gain anything of substantial value for his or her private benefit, his or her immediate family, or any organization with which the faculty member is associated.

C. No member of the faculty may solicit or accept from any person or organization anything of value pursuant to an expressed or implied understanding that his or her conduct of university would be influenced thereby.
